

*Immediate*

F. No. 6/21(1)/2017-AIS  
**Union Public Service Commission**  
Dholpur House, Shahjahan Road, New Delhi-110069  
,Fax : 011-23385007/2378 2049

13<sup>th</sup> November, 2017

To

The Chief Secretary  
Government of West Bengal  
Kolkata

**[Kind Attn. Shri P.K. Mishra, Principal Secretary (PAR )]**

***Sub: Selection Committee Meeting for preparation of Select List of 2016 for selection of Non-SCS officers for appointment to the IAS of West Bengal Cadre – reg***

Sir,

I am directed to refer to your letter No. 2711-PAR(IAS)/Comnr-07/2017 dated 26.10.2017 on the subject mentioned above and to say that the meeting of the Selection Committee to prepare the Select List of 2016 for selection of Non-SCS officers for appointment to the IAS of West Bengal Cadre is scheduled to be held on **18.12.2017 at 10.30 AM at UPSC, New Delhi.**

2. The State Government is requested to kindly intimate all the members of the Selection Committee from the State Government about the date, time and venue of the aforesaid meeting alongwith a copy of the indicative syllabus with the request to make it convenient to attend the meeting.

3. The Non-SCS officers in the zone of consideration may also be informed of the date, time and venue of the SCM for attending the interview on the above mentioned date and time.

4. The candidates may be advised to go through the indicative syllabus for interview which was circulated to the Chief Secretaries/State Governments vide Commission's letter dated 27.03.2017 and they should also keep checking the UPSC website for notice of the Selection Committee Meeting/Interview. (Commission's website : [www.upsc.gov.in](http://www.upsc.gov.in)).

Yours faithfully,

(M.B. Rajendran Nair)  
Under Secretary (AIS)

Copy to:

The Secretary to Government of India, Deptt. of Personnel & Training, North Block, New Delhi  
[Attn: Shri Pankaj Gangwar (Under Secretary(AIS-I))] with the request to nominate two officers not below the rank of Joint Secretary to the Government of India with the request to make it convenient to attend the meeting. A copy of the indicative syllabus may be provided to them.

(M.B. Rajendran Nair)  
Under Secretary (AIS)

**Names of Candidates eligible for consideration for appointment to  
the IAS of West Bengal Cadre**

1. Sh. Devendra Pant
2. Sh. Debashis Bhattacharyya
3. Sh. Indra Nath Kundu
4. Smt. Mousumi Chattaraj Chaudhuri
5. Smt. Bratati Ghosh (Dasgupta)
6. Sh. Malay Ghosh
7. Sh. Atanu Majumdar
8. Smt. Mousumi Chakraborty
9. Smt. Reena Targain
10. Smt. Papia Das (Banerjee)

**Indicative syllabus regarding personal interview for selection of Non-SCS officers for appointment to the IAS.**

1. Good knowledge of history, culture and geography of the State in which the candidate is already working.
2. A broad awareness of India's historical background for the evolution of its diverse and multi-cultural society, its composite culture and its rich heritage; India's struggle for freedom and the emergence of the Republic of India.
3. A broad perspective of Indian political system, concepts of parliamentary democracy, cabinet form of government, unitary vs. federal systems of government, rule of law, rights, judicial review etc.; characteristics of Indian Constitution, Indian federalism, Centre-State relations, regional disparities, regional identities and conflicts.
4. Basic knowledge of India's economy, economic inequalities and social disparities. India's developmental issues and goals. India's internal and external trade. India's monetary and fiscal policies. The role, responsibility and strategy formulation of Governments (Centre and States) in social and economic development and in improving the Human Development Indices. Emerging trends and issues in India's internal trade, taxation, economy and financial management. Digitalization of financial system, reduction of corruption and promotion of financial inclusion.
5. Emerging trends in governance, good governance practices, e-governance, use of information technology and communication technology in government business, role and impact of social media in governance, citizens' charter, transparency in governance including

policies and initiatives of the government in furtherance of this objective viz., RTI Lokpal etc., quality of service delivery, Policies and initiatives of the government for inclusive growth & women's empowerment, disaster management, utilization of public funds and such other knowledge of governance which a civil service officer is expected to possess.

6. Awareness of India's human capital, India's demographic profile, India's policies and programmes to take advantage of 'Demographic Dividend'.
7. Fundamental awareness of India's ecology and environment, India's vulnerability to 'Global Warming and Climate Change', India's preparedness, policies and programmes for adaptation to the impending hazards and dangers of global warming and climate change etc. Ecological assessment of developmental projects, integration of environmental costs in budgets and development programmes. Emerging issues and developments in Ecology and Environment at national and international level.
8. Fundamental awareness of India's natural resource base including biodiversity. The concepts of judicious and sustainable use of natural resources. The role, responsibility, plans, policies and programmes of the Governments (Centre and States) in the conservation of natural resources including Genetic Resources.
9. Concept of sustainable development, awareness of emerging issues and trends in this regard. India's preparedness and programmes to achieve "Sustainable Development Goals".

10. Awareness of India's scientific and technological power and progress, developing a high-tech, knowledge-based economy; and visualizing India as an advanced country.
  
11. A broad awareness of developments in international arena. Emerging trends in geopolitics, economy, regional rivalries and conflicts. United Nations and various associations and groupings like ASEAN, BRICS, G4, G20, BIMSTEC, SCO etc., and important and influential international voluntary organizations. India as an emerging economic and regional power, India's strategic interests and core concerns. India's bilateral and multilateral relations including trade relations. An awareness of emerging trends and developments in global economy and their impact on India; the phenomenon of globalization, India's integration in globalization, consequences of globalization, etc. and such other aspects of knowledge of global politics and economy which a civil service officer is expected to possess.

*{Vide Commission's decision dated 17 March, 2017}*

(Kumar Vaibhav Gaur)  
Joint Secretary (AIS)